	A	B	C	D	E	F	G
1		**Careers Provision Map 2024-2025**					
2	**Year Group**	**7**	**8**	**9**	**10**	**11**	**Year Group**
3	**Events**	National Careers Challenge (Inspirational Learning Group)	HumanitiesTrip STEM Brooklands Innovation Academy	Options Assembly Options Evening	College taster days Woking/Strode's/Brooklands Career Chats with career lead National Careers Challenge (Inspirational Learning Group)	College and 6th Form Assemblies Woking/Strode's/Brooklands Y11 Practice Interview Day	**Events**
4	**Whole school event**	All students have specific careers lessons using the Xello Platform, through the personal develpoment programme. All students enage in the Careers Fair, and have access to the Careers Advice for Students Teams channel. All students can access the careers library and the careers notice board.					**Whole school event**
5	**Communication with parents/carers**	Thamesmead Careers Newsletter distributed to parents/carers every two weeks. College Events Newsletter distributed to parents/carers monthly. Inspiring Opportunities Newsletter from Innervate. The newsletter supports Gatsby benchmark 2, 6 and 7. It is shared with students, parents and staff termly.					**Communication with parents/carers**
6	**Benchmark**	**Year 7**	**Year 8**	**Year 9**	**Year 10**	**Year 11**	**Benchmark**
7	**1: A stable careers programme**	● National Careers Challenge ●Careers lessons in personal development programme, via Xello the online careers education and future-readiness program. ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Careers Fair - Employer and employee encounter (PAL encounter)	● Humanities trip including links to careers. ●Visit to Brooklands Innovation Academy for STEM. ●Careers lessons in personal development programme. ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Careers Fair - Employer and employee encounter (PAL encounter)	● Options assembly ● Kingston Technologies STEM day ●Careers lessons in personal development programme. ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Careers Fair - Employer and employee encounter (PAL encounter)	● Post 16 information - assembly presentations from colleges. ●Careers lessons in personal development programme. ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Careers Fair - Employer and employee encounter (PAL encounter)	● Post 16 option - assembly presentations from colleges including ALPS . ●Careers lessons in personal development programme. ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Careers Fair - Employer and employee encounter. (PAL encounter)	**1: A stable careers programme** **Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.**
8	**2: Learning from careers and labour market information**	● Xello is the online careers education and future-readiness program. ● Job profiles shared weekly in student notices and Thamesmead Careers Newletter. ●Careerometer Widget access to labour market information from school website. Careerometer can be used to explore and compare key information about occupations. ● Skillometer Widget access to labour market information from school website. Skillsometer can help you discover what jobs you might like to do in the future.	● Xello is the online careers education and future-readiness program. ● Job profiles shared weekly in student notices and Thamesmead Careers Newletter. ●Careerometer Widget access to labour market information from school website. Careerometer can be used to explore and compare key information about occupations. ● Skillometer Widget access to labour market information from school website. Skillsometer can help you discover what jobs you might like to do in the future.	● Xello is the online careers education and future-readiness program. ● Job profiles shared weekly in student notices and Thamesmead Careers Newletter. ●Careerometer Widget access to labour market information from school website. Careerometer can be used to explore and compare key information about occupations. ● Skillometer Widget access to labour market information from school website. Skillsometer can help you discover what jobs you might like to do in the future.	● Xello is the online careers education and future-readiness program. ● Job profiles shared weekly in student notices and Thamesmead Careers Newletter. ●Careerometer Widget access to labour market information from school website. Careerometer can be used to explore and compare key information about occupations. ● Skillometer Widget access to labour market information from school website. Skillsometer can help you discover what jobs you might like to do in the future.	● Xello is the online careers education and future-readiness program. ● Job profiles shared weekly in student notices and Thamesmead Careers Newletter. ●Careerometer Widget access to labour market information from school website. Careerometer can be used to explore and compare key information about occupations. ● Skillometer Widget access to labour market information from school website. Skillsometer can help you discover what jobs you might like to do in the future.	**2: Learning from careers and labour market information** **Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.**
9	**3: Addressing the needs of each student**	● Xello is the online careers education and future-readiness program. Helps students discover relevant college, university, trade, military, and career options based on their personality, skills, and knowledge. ● Students maybe referred for interviews with Innervate and/or careers lead for personalised careers intervention.	● Xello is the online careers education and future-readiness program. Helps students discover relevant college, university, trade, military, and career options based on their personality, skills, and knowledge. ● Students maybe referred for interviews with Innervate and/or careers lead for personalised careers intervention.	● Xello is the online careers education and future-readiness program. Helps students discover relevant college, university, trade, military, and career options based on their personality, skills, and knowledge. ● Students maybe referred for interviews with Innervate and/or careers lead for personalised careers intervention.	● Xello is the online careers education and future-readiness program. Helps students discover relevant college, university, trade, military, and career options based on their personality, skills, and knowledge. ● Students may be referred for interviews with Innervate. ● Careers lead conversations for personalised careers advise.	● Xello is the online careers education and future-readiness program. Helps students discover relevant college, university, trade, military, and career options based on their personality, skills, and knowledge. ● All students will recieve interviews with Innervate.	**3: Addressing the needs of each student** **Students have different career guidance needs at different stages.** **Opportunities for advice and support need to be tailored to the needs of each student.** **A school's careers programme should embed equality and diversity considerations throughout.**

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10	**4: Linking curriculum learning to careers**	● All curriculum/subject areas will link their subjects to careers through example jobs indentified in lessons. ● Subject specific career displays in subject areas/classrooms, including apprenticeship options. ● Career section in the LRC link the curriculum to careers including apprenticeships. ● Careers notice board link subject areas to career opportinities.	● All curriculum/subject areas will link their subjects to careers through example jobs indentified in lessons. ● Subject specific career displays in subject areas/classrooms, including apprenticeship options. ● Career section in the LRC link the curriculum to careers including apprenticeships. ● Careers notice board link subject areas to career opportinities	● All curriculum/subject areas will link their subjects to careers through example jobs indentified in lessons. ● Subject specific career displays in subject areas/classrooms, including apprenticeship options. ● Career section in the LRC link the curriculum to careers including apprenticeships. ● Careers notice board link subject areas to career opportinities	● All curriculum/subject areas will link their subjects to careers through example jobs indentified in lessons. ● Subject specific career displays in subject areas/classrooms, including apprenticeship options. ● Career section in the LRC link the curriculum to careers including apprenticeships. ● Careers notice board link subject areas to career opportinities	● All curriculum/subject areas will link their subjects to careers through example jobs indentified in lessons. ● Subject specific career displays in subject areas/classrooms, including apprenticeship options. ● Career section in the LRC link the curriculum to careers including apprenticeships. ● Careers notice board link subject areas to career opportinities	**4: Linking curriculum learning to careers** **All teachers should link curriculum learning with careers.** **STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.**
11	**5: Encounters with employers and employees**	● Careers Fair - Employer and employee encounter (PAL encounter) ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● National Careers Challenge	● Careers Fair - Employer and employee encounter (PAL encounter) ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● Humanities Trip Bocketts Farm, Hampton Court, Natural History Museum	● Careers Fair - Employer and employee encounter (PAL encounter) ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week.	● Careers Fair - Employer and employee encounter (PAL encounter) ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. ● National Careers Challenge	● Careers Fair - Employer and employee encounter (PAL encounter) ● Activities in tutor time for Green Careers week, T-level week, Apprenticeship week, and Careers week. .	**5: Encounters with employers and employees** **Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes**
12	**6: Experiences of workplaces**	● Every school trip helps explore the career opportunies in that workplace. ● Role as student ambassador ● Annual recruitment of school student librarians.	● Every school trip helps explore the career opportunies in that workplace. ● Annual recruitment of school student librarians.	● Every school trip helps explore the career opportunies in that workplace. ● Annual recruitment of school student librarians. ● Volunteering and part time jobs are encouraged by participation in bronze D of E.	● Every school trip helps explore the career opportunies in that workplace. ● Annual recruitment of school student librarians. ● Volunteering and part time jobs are encouraged by participation in bronze and silver D of E.	● Every school trip helps explore the career opportunies in that workplace. ● Annual recruitment of school student librarians.	**6: Experiences of workplaces** **Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.**
13	**7: Encounters with Further and Higher Education**	● Careers Fair; colleges/sixth forms/ Independent education providers and universities represented. ● College Events Newsletter distributed to parents/carers monthly. ● Inspiring Opportunities Newsletter from Innervate.	● Careers Fair; colleges/sixth forms/ Independent education providers and universities represented. ● College Events Newsletter distributed to parents/carers monthly. ● Inspiring Opportunities Newsletter from Innervate.	● Options assembly from Innervate. ● Careers Fair; colleges/sixth forms/ Independent education providers and universities represented. ● College Events Newsletter distributed to parents/carers monthly. ● Inspiring Opportunities Newsletter from Innervate.	● Post 16 information - assembly presentations from colleges. ● Careers Fair; colleges/sixth forms/ Independent education providers and universities represented. ● College taster days and open day/evening events. ● College Events Newsletter distributed to parents/carers monthly. ● Inspiring Opportunities Newsletter from Innervate.	● Post 16 information - assembly presentations from colleges. ● Careers Fair; colleges/sixth forms/ Independent education providers and universities represented. ● College Events Newsletter distributed to parents/carers monthly. ● Inspiring Opportunities Newsletter from Innervate.	**7: Encounters with Further and Higher Education** **All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.**
14	**8: Personal guidance**	● Advice given by tutors on request. ● All guidance and activities held on Compass plus. ● On request from HOY, PM, inclusion manager and /or home school link worker students receive Interviews with Innervate Careers Services.	● Advice given by tutors on request. ● All guidance and activities held on Compass plus. ● On request from HOY, PM, inclusion manager and /or home school link worker students receive Interviews with Innervate Careers Services.	● Interviews members of SLT during option selection. ● Advice given by tutors on request. ● All guidance and activities held on Compass plus. ● On request from HOY, PM, inclusion manager and /or home school link worker students receive Interviews with Innervate Careers Services.	● Careers lead conversations for personalised careers advise. ● Advice given by tutors on request. ● All guidance and activities held on Compass plus. ● On request from HOY, PM, inclusion manager and /or home school link worker students receive Interviews with Innervate Careers Services. ● Student nterviews with Innervate Careers Services, start in the summer term.	● All students receive interviews with Innervate Careers Services. ● Help to apply on line for college courses.	**8: Personal guidance** **Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level.** **These should be available whenever significant study or career choices are being made.** **They should be expected for all students but should be timed to meet their individual needs.**
15	**Benchmark/Year Group**	**7**	**8**	**9**	**10**	**11**	**Benchmark**
16	**Provider Access Legislation (PAL)**		First Key Phase Two mandatory encounters for students in Y8 and Y9		Second Key Phase Two mandatory encounters for students in Y10 and Y11		**Provider Access Legislation (PAL)**
17	Compass+ the tool from The Careers & Enterprise Company which benchmarks, manages, tracks and reports on the school's careers programme.						